



2009 ANNUAL REPORT

CALVARY PRESBYTERIAN CHURCH
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MISSION STATEMENT

Calvary Presbyterian Church is a community of believers:

United by faith, scripture, and the constitution of our denomination

Committed to calling all people to Christ

And encouraging one another in faith

Through worship, education, fellowship, and service

MISSION STATEMENT ELABORATED

To fulfill our mission, we strive to be:

1. Christ centered

To make our faith in Jesus Christ the core of our existence

To be accountable to Jesus and allow Him to influence and guide our life's decisions.

2. Spiritually Vital

To be awake to God's presence in our lives.

To work towards a stronger relationship with God.

To be constantly renewed and refreshed with the power and grace of our living, loving God.

3. Evangelistic

To exhibit through word and deed a life that benefits from, and freely witnesses to, the belief that Jesus is Lord.

To share our belief in God with others.

To encourage others to make personal commitments to Christ.

...and to respond to Christ's call for:

4. Service to Others

To serve God and God's people with our time, talents, and treasures.

To love and nurture others as God loves and cares for us.

To put the concerns of others before our own.

To care for others who may not have the ability to care for themselves

To manage our church's resources so we can continue to serve future generations.

5. Courage in Faith

Boldly to follow Jesus' example in leading our lives.

To keep our faith despite difficulties.

To welcome the expression of divergent views while remaining faithful to the community.

To listen and follow God's lead in times of uncertainty.

6. Justice

To respond to others with compassion, not judgment.

To acknowledge human rights as universal, and to support aspirations for human justice unbiased by social, political, economic, and racial distinctions.

To serve our community without turning away from the needs of others whom we see as unlike ourselves.

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REPORT OF THE CLERK OF SESSION

During 2009, the congregation at Calvary served its members, San Francisco, and the world-wide community to make this a better and more civil world...a world that reflects Christ's teachings.

This annual report describes the activities of the various Session commissions and mission teams and the work of the Deacons and the Calvary Foundation. Our Education Commission developed and implemented a vibrant and varied program of educational events for people of all ages. The Serving Commission gave financial help to, and coordinated serving opportunities for our mission partners in the community. The Fellowship Commission sponsored the church-wide picnic and the retreat at Mt. Hermon, maintained our membership rolls, and supported mission teams that strengthened friendships within the church community. The Worship Commission oversaw our traditional Sunday morning services, jazz services, the Reflection and Grace services, Communion to the Homebound, and special events such as Bach's St. John Passion, the Christmas Concert and Concert Connects. Our Support Commission maintained strong stewardship of our financial, capital and human resources during a period when financial resources were limited, and they began the groundwork for our transition toward calling two new pastors. Our Deacons ministered to each of us and sponsored events such as the Thanksgiving dinner and Raphael House at Christmas. And the Calvary Foundation supported programs at Calvary, in the City, and throughout the world. I thank each one of our Elders, Deacons, members of the Foundation and members of various Mission Teams at Calvary for all they have done to strengthen Calvary.

As we enter 2010, we will be seeking new pastors. We will also redirect our efforts to use our resources in the best possible way to be a strong Christian presence in our community. I encourage each of you to continue to give your gifts of time, your talents, and your treasures to this end. As a community we can do so much more than each individual can alone.

*Carol Porter
Clerk of Session*

REPORT OF THE PASTOR/HEAD OF STAFF

I am writing this report right after the Leadership Conference which was held on January 22-24. We used to call this the Officers' Retreat. The Deacons and Elders with members of the Program Staff, were led on the retreat by The Reverend Dale Solom-Brotherton who has been working with us for several years. To reference one of our ordination vows, there was an abundant supply of "energy, intelligence, imagination and love". The commitment to Christ and the commitment to Calvary was clear and compelling. There were lively and good natured discussions about how Calvary can be strengthened and renewed. There was also much appreciation and gratitude for what Calvary is doing and for its heritage and service to Christ over the years.

This display of "energy, intelligence, imagination and love" is not surprising to me. I have witnessed it repeatedly over the course of my ministry with you. Yet it is especially heartening to me now as I approach my retirement from installed pastoral ministry. As I have explained at other times over the past eight months, the decision to retire from installed pastoral ministry grew slowly but steadily within me over a couple of years. It seemed to start on its own and develop on its own. My love for pastoral ministry never stopped or deserted me. Even now, I find being a pastor an exciting, challenging, demanding, and wonderful way to live and to serve Christ. Yet, the message became clear I was approaching a time to step back and consider what the rest of my ministry might be.

The plans my wife, Gini, and I had to retire to Saugatuck, Michigan, have changed. I will end my ministry with you on February 28 and begin a new and different ministry as Interim President at San Francisco Theological Seminary on March 1. In time, we look forward to moving into our new home and into at least a retirement interlude in Saugatuck.

It is good to know that Calvary will be well led and cared for in immediate future. The staff continues to be dedicated and committed to Calvary's ministries. Catherine Oliver and David Brown will be joined initially by Jim Emerson, our Pastor Emeritus, until the Interim Pastor arrives. Their leadership will be joined by the wonderful leadership of the officers and others. After February 28, the Pastor Nominating Committee will be formed.

I think it is important to review briefly the requirements that exist regarding the relationship between a pastor and congregation when the pastoral relationship has ended. In this case, I am not allowed to come and worship at Calvary for a year. I may do special events, such as weddings or baptisms but only with the permission of the Moderator of the Session.

I want to end this final Annual Report by reaffirming my deep gratitude to God for calling me to be your Pastor, and my equally deep gratitude to you, Calvary Presbyterian Church for allowing me to be your pastor for these sixteen years. Since I am leaving with my love for parish ministry intact and strong, it is surely a tribute to you and the way in which you have received and encouraged my pastoral ministry with you.

Laird J. Stuart
Pastor, Head of Staff

REPORT OF THE ASSOCIATE PASTOR FOR CONGREGATIONAL LIFE AND CARE

Fellowship

Several highlights took place under the guidance of the Fellowship Commission in 2009. Under the direction of Dr. Barbara Fatum, Calvary Theatre Group produced an outstanding play, *Twelve Angry Jurors*. Our annual church retreat at Mt. Hermon was another fellowship highlight offering spiritual, educational and fellowship opportunities. Mt. Hermon's theme this year was "Surrounded by Grace." Calvary members were wowed by Dr. Greg Love and his presentations about God's radical gifts of grace. Many thanks to Susan Nelson and the Mt. Hermon team for this wonderful retreat experience. Under the leadership of our Fellowship chair, Lois Dress, Calvary celebrated Homecoming Sunday by hosting an indoor picnic. The church came alive with games, songs and down-home cookin'. The theme, "Hospitality", was felt by all as we enjoyed being together as one big family of faith. Another highlight of fellowship includes our growing young adult group that is now officially named "Young Professionals". This group meets twice a month for Bible study and also enjoys excursions such as rafting, skiing, camping...etc.

Seniors

Under the direction of Marion Stanton and Joe Beyer and their committed mission team, Calvary Seniors have enjoyed another year filled with outstanding programs and outings. Each Tuesday Calvin Hall welcomes seventy plus Seniors and friends. They come for the superb programs, fellowship, education and laughter. Twice a month Dorothy Pett cooks and serves a delicious hot lunch. On the second Thursday of the month many of our Seniors return for Lydia Circle – Bible study. Under the guidance of Marion Stanton, Calvary Seniors enjoyed an elaborate Christmas Tea including photos with Santa and the San Francisco Girls Chorus serenade.

Deacons

The Deacons provided excellent congregational care and support in a number of ways this year. On Sunday mornings they serve as ushers and greeters. Each Sunday following worship they make visits and take flowers to those who are sick, grieving or in need. They deliver meals and send cards to homebound members. They bake and serve refreshments during memorial services. They host parish gatherings and faithfully pray for those in need. The Deacons staff our confidential phone prayer line and reach out to the community in a variety of ways. The annual Deacon Thanksgiving dinner offers a place for members and friends to come for Thanksgiving so that no one has to be alone on this holiday. They also collect funds to purchase gifts that they wrap and deliver to Rafael House. Many thanks to Kristen Marsh who served as our Deacon moderator this year.

This year the Deacons along with Elders and the pastors have begun serving Communion monthly to homebound members. Thanks to the leadership of Karen Ward this ministry to our homebound has taken the Lord's Supper to the homes and hospitals of Calvary members unable to join us in worship. Training sessions to serve Communion to the homebound are offered quarterly for anyone who has been ordained as an Elder, Deacon or Pastor.

Rev. Catherine B. Oliver
Associate Pastor for Congregational Life & Care

REPORT OF THE INTERIM ASSOCIATE PASTOR FOR DISCIPLESHIP

You might call this a 2/3 annual report since I only began my duties as Calvary's Interim Associate Pastor for Discipleship in May, 2009. I can't tell you how much I appreciate how this congregation has welcomed me with open arms. I really feel affirmed – from the very first day and every week since. I am honored to serve this wonderful congregation. Thank you. For me, personally, this ministry opportunity is quite fortuitous. I resigned from my previous church in April (due to a severe financial shortfall of the church) and started here in May. So not only did I have no gap in work but I didn't have to leave this great city of San Francisco. So, thank you again for allowing me to serve you in this interim time.

As an interim I need to reiterate that I am an interim. Several have asked why I can't just continue on as the permanent associate pastor. An interim is not "called" by the congregation but is "hired" by the Session. The "called" position needs a thorough process of searching, interviewing, and, finally, presentation to the congregation for the "call" process to have integrity. Could I be considered as one of the candidates for that permanent position, you might ask? Much experience nationwide suggests that when an interim that is already doing the work is included in the search it makes for an unfair advantage to those other candidates. So I remain an interim and when a new Associate Pastor for Discipleship is called my service to Calvary will end. It so happens that the work of the Associate Pastor Nominating Committee has been suspended until after a new Head-of-Staff has been called so my interim position will continue for some time.

I have really enjoyed diving into my area of responsibilities. One of those responsibilities is the Serving Commission. When I first arrived Calvary Connections was in full swing. Since then I have become familiar with most all of Calvary's mission partners and am quite impressed with this church's level of commitment and participation to these programs. Included in Serving's mission is the pending mission trip to Cuba. With the assistance of Don Hammond, former seminary intern, we are well on our way to having a successful mission trip to Cuba this coming May. I am very glad to be participating in this exciting venture. Under the umbrella of Serving is the Social Witness Mission Team. Social Witness is very important to me personally. So dealing with issues of health care reform, economic justice and gay/lesbian issues has been and is an important part of my ministry.

Another area of responsibility for me is the Education Commission. And, of course, with EdComm comes David Barnes as Director of Family Ministries. His dedication and enthusiasm is truly inspiring (although not easy to keep up with). He is a joy to supervise and I look forward to collaborating on many projects, not the least of which is the start of confirmation classes in February. Also, I was glad to be a presenter for Sunday Morning Seminars with my class on Marriage in November. I look forward to more opportunities to teach.

Finally, I'm glad to participate in worship, to lead in worship, to preach on occasion and to sing in the choir. Calvary has great worship! Preaching at Homecoming was a great honor. I'm also glad to have started the Career Transition Support Groups that were meeting on Monday mornings (now shifting to a week night event), starting Calvary Networking on LinkIn. Finally I'm glad to be around to ask Dr. Stuart lots of questions!

*Rev. David Brown
Interim Associate Pastor for Discipleship*

REPORT OF THE DIRECTOR OF MUSIC

The focus of Calvary's Music Ministry is leadership in worship through music. Last year that included Services on Epiphany, Ash Wednesday, Maundy Thursday, 12 Sunday Evening Jazz Services, Thanksgiving, and two Christmas Eve Services in addition to 102 Sunday Services.

It is informative to include a time frame cum stylistic spectrum of music presented on Sunday mornings and other occasions:

Medieval	(-1500) - 2	Romantic	(1800-1900) - 17
Renaissance	(1500-1600) - 13	Modern	(1900-2010) - 45
Early Baroque	(1600-1675) - 7	Folk and Spirituals	- 12
High Baroque	(1675-1750) - 47	Carols	- 11
Classical	(1750-1800) - 9	Quartet ensembles:	- 48

This is a good moment to express gratitude to the scores of people who share their gifts and their time to make our ministry possible; I single out especially the members of the Chancel Choir who spent a goodly percentage of their time last year in preparation for services and concerts. Also we are indebted to those volunteers who facilitate our events- decorating, serving, cleaning, ushering, taking tickets and the like; to Larry Gardner, Liz Johnson, Cathy Jensen, Sara Butz, Dorothy Pett, Melvin Stewart, Emmett Stanton, Barry Parker who are indispensable stewards of infrastructure, PR, printing and security; to Charmly Ingham (outgoing Chair) and Jamia Konrad (incoming Chair) and the other members of the Worship Commission who have been amazing in their support of the Music Ministry. I would like to acknowledge the advocacy and assistance of the Pastoral Staff in advancing our ministry.

Special credit is due our Solo Quartet- Pamela Sebastian, Janet Campbell, Brian Thorsett and Jeff Fields, our organist, Charles Worth, and Chris Nichols, conductor and singer, for their inspired performances.

The Jazz Services increased last year- 2 on Sunday mornings, 12 on 'Sundays at Six-' with good attendance and the captivating artistry of Dave Scott-trumpet, Scott Foster-guitar, Daniel Fabricant- bass and Micha Patri-drums.

ConcertConnect, our concert series, presented 4 concerts last year, dedicated to raising funds for Calvary's Mission Partners: a vocal recital in January by Brian Thorsett and Charles Worth; choral chamber music by Cantiamo in February; Duelling Divas Pam Sebastian and Janet Campbell in May; and instrumental chamber music in conjunction with San Francisco Academy Orchestra in April. ConcertConnect owes much of its program to the Calvary Foundation, to which it owes many thanks; and to Jim Dees, ConCon's Director this past year. Our relationship with the Academy Orchestra is proving exciting; our Sing-It-Yourself Messiah on December 20th in conjunction with it, a fundraiser for the Food Bank, was fun and fruitful.

Our music, both in Services and in concerts, spanned the year 2009: Ash Wednesday, Good Friday-Haydn's 'Seven Last Words' played during the 12:00 Service, and Bach's 'St. John Passion on Good Friday night; and the Hodie (This Day Christ Is Born) Concert in December. The presentation of Bach's St. John Passion on four Sunday's of Lent was a high point of the year, made possible by a generous grant from the Calvary Foundation.

In danger of exceeding the permitted space, I would like to thank Kelsey MacLeod, and the Hobbs kids- Albert, Edmund and Laura, for their beautiful solo work at the Youth Service in May; and the San Francisco Bach Choir for being such good guests, and filling our Sanctuary through the year with such exquisite sounds!

Alden Gilchrist
Director of Music

REPORT OF THE DIRECTOR OF ADMINISTRATION

“Brothers & Sisters!.. you all act like a bunch of brothers & sisters!” So mentioned one of our Calvary members in describing the camaraderie observed of the staff associates! *And it is true.* We fuss and fume and get things done! *A lot of things!* This was accomplished during a year in which most all of the staff associates were dealing with personal challenges... and the lack of salary increases. And all with a generous portion of love for each other and the work and worship we support. It is a ministry in action throughout the halls of Calvary... and amazing quantities of work get done in a very professional and loving manner!

That work includes composing the written word, record keeping, proof reading, printing, mailing and emailing, designing and executing signage, preparing and changing our meeting areas to accommodate the various ministries of the church and providing for a clean, healthy environment are all functions of the Calvary support staff. All of these tasks are accomplished while ensuring regularly scheduled events such as worship services, Sunday school, Sunday Morning Seminars, Bible studies, coffee hours, ConcertConnects concerts, Chancel Choir concerts, theater group productions, memorial services, funerals, weddings as well as scheduled mission team, commission meetings, outside group meetings are prepared for.

2009 was a year marked with change in the support staff of Calvary. After some 20 years of service, Melvin Stewart retired from the ranks of the Calvary staff associates. Melvin’s contribution began with security duties, followed by a period as maintenance assistant, and finally as the church receptionist & administrative assistant. Melvin served faithfully and made vital contributions to the church. His presence is missed.

Calvary hosted a growing number of concerts and events performed by outside groups in 2009. Performances included those by the San Francisco Girls Chorus, the San Francisco Boys Chorus, the San Francisco Choral Society, the San Francisco City Chorus, the San Francisco Bach Choir, the San Francisco Academy Orchestra and many student piano recitals. Regular events were also scheduled by the Pacific Heights Residents Association; the Junior League of San Francisco, Northern California Presbyterian Homes and Services, California Pacific Medical Center, the Lions Eye Foundation, the Sterne School, The Waldorf School, and for the seventh year...The Sage Project. We also welcomed the Schools of the Sacred Heart, the Psychoanalytic Institute, and CPMC Yoga classes. Yom Kippur services were celebrated at Calvary by our neighbor Congregation Sherith Israel for the fifth consecutive year.

Sara Butz served as Director of Communications. Rachel Wolf provided support as Administrative Assistant to the pastors, Cathy Jensen and Melvin Stewart continued in their roles as Administrative Assistants. Lisa Silveroli joined our staff in October to assume Melvin’s duties. Dorothy Pett served as Bookkeeper. Liz Johnson directed the maintenance of our facilities as building supervisor. John Aranda, Barry Parker, Charmaine Reyes, and Emmett Stanton provided assistance as Building Security attendants. Janelle DeMartini and Gloria Vazquez joined with Josh Woods to assist with building maintenance. Sara Phillips served on Sunday mornings as our Front Desk Receptionist. In their roles as volunteer assistants, Alys Christianson, Terry Horrigan, and Mary Schenk provided tremendous support to the office staff. The “Paper Pushing Mission Team” composed primarily of our senior adults, continued to donate countless valuable hours in support our office tasks.

Larry Gardner
Director of Administration

REPORT OF THE DIRECTOR OF FAMILY MINISTRIES

In 2009, we had over 120 children registered for Sunday school with an average of 90 students attending classes on Sunday morning. Aided by a team of teachers and paid child caregivers, children come each Sunday to sing, hear Bible stories, do art projects and play together. Our ministries are supported by third floor parent greeters and parent volunteers who work to make the 3rd floor a safe environment.

Our Sunday morning time continues to evolve as we look for activities that allow our children to develop and express their faith. Whether it is decorating bags for the annual Pack-A-Sack lunch or assisting the Stewardship Mission team with illustrating pledging, the children under the care and tutelage of our top-notch care giving staff makes good use of the time before Sunday school.

The Easter season once again saw an all-family Palm Processional and the children's choir, under the leadership of Julia Hunt Nielsen participated in the 8:45am morning service. After that service the congregation was invited out to the Atrium for the unfurling of the Prayer Flags Project where over 100 flags were unveiled in the Atrium. Following that we headed on up to Alta Vista Park for the Annual Easter egg hunt.

Playgroups With a Purpose took a major step forward as all of the hard work in making our group known started to reach fruition. The Calvary Wednesday morning Playgroup is now a regular stop for not only Calvary families but people from the neighborhood and community. The group is joyful and chaotic but also loving and supportive of all of our participants.

June saw both the Senior High Mission Trip and Vacation Bible School. The Senior High Mission Trip group headed to Mobile, Alabama where we worked at a senior center, with the Boy's and Girl's Club and a number of homeless and substance abuse facilities. The group of 25 was once again mostly Calvary kids but also once again included friends. Our VBS theme was "Crocodile Dock" and saw a doubling of participants and Calvary continued to attract children and families from across the City.

In October, 35 children and toddlers came with their families on the Mt. Hermon retreat. Children and their adult caregivers focused on finding the many ways and places God appears in their lives and a wonderful time was had by all.

The highlight of the Christmas Season continues to be the single-service Celebration Sunday when the Christmas Pageant takes place and the Children's Choir sings with the Chancel Choir. Blessed once again by the leadership of Julia Hunt Nielsen, the kids have shown remarkable growth in their singing helping to make Celebration Sunday a church-defining moment in the life of Calvary.

Of course none of the above happens without a host of volunteer assistants, an area where we are truly blessed. In the interest of not leaving out anyone, let me offer my thanks to all who helped and know that your work here resonates through the church and community in a very powerful way and you are all appreciated!

David Barnes
Director of Family Ministries

REPORT OF THE DIRECTOR OF COMMUNICATIONS

Calvary's congregational and community outreach expanded into new territory this year and grew within areas established in the last few years:

Ongoing Communications:

Online Event Calendar – Calvary's web-enabled calendar includes full event details and graphics for all concerts, seminars, lectures and volunteering opportunities that Calvary offers up to its members and the public. Near-term "all church" events are consistently listed on the home page of Calvary's website.

Online subscriptions – Email delivery of a number of information alerts have increased in subscription numbers steadily since implementation in mid 2007. Specifically:

- Weekly sermon subscriptions have increased 22% since this time last year, with 129 current subscribers

- Family Ministries News subscriptions maintained their subscription levels at 178 subscribers

- Online Newsletter recipients have increased 13%, to 329

- Concert Alert subscriptions have increased 16% to 148

- "Mid-month" news alerts (featuring all educational, musical, fellowship and serving opportunities for all members & friends of Calvary) increased subscriptions by 5%, to 576

- Ongoing encouragement for members to elect to receive their communications from Calvary in electronic form will continue, to defray rising printing, production and postage costs.

"Sundays at Six" & ConcertConnect promotion – Outdoor banner, newspaper advertisements and press releases, and posters were used to promoting Calvary's concert and sanctuary summer worship series.

Calvary Facility Rentals Outreach – Joined the San Francisco Convention & Visitors' Bureau to more proactively network with and distribute Calvary's facilities brochure to prospective space users and concert contacts.

New in 2009:

Lent/Easter promotion – Developed outdoor banner to attract drive/walk-by traffic to specific Calvary events during the Lenten season to accompany traditional ads placed in neighborhood newspapers. Similar pieces developed in late 2008 to promote Calvary's Advent & Christmas season events

Visitor & Guest Brochure Development – Produced two distinct informational brochures; one for promoting Calvary around the city (as a member of the SF Convention & Visitors' Bureau and at our annual Open House during the Fillmore Jazz Festival), and to visiting attendees and concert-goers (with more specifics of how to connect within the church).

"Best of Dr. Stuart" Collectible Sermon Book – Proposed development of and produced professionally-published book of 35 "crowd favorite" sermons of Dr. Stuart from 1993-2009.

In development during 2010: Website moving to CMS – Developing Calvary's website to be used with a content management system, enabling access and editing privileges (with checks and balances, of course) to mission team leaders and select staff members, to keep website updated instantly without need of special software and without waiting for the Director of Communications to be present, an ongoing complication of the position's part-time status.

*Sara Butz
Director of Communications*

REPORT OF THE WORSHIP COMMISSION

MISSION STATEMENT: *The Mission of the Worship Commission is to assure that worship at Calvary glorifies God, inspires the people who gather for worship, and encourages the people to develop their individual and shared worship for Christ.*

In addition to our mission statement, we were guided by Calvary's Long Range Plan; officers' two-year themes of more calm and reflection; hospitality and inclusivity; visibility and outreach, and service; and by the Great Ends of The Church (Book of Order, PCUSA)

This year we offered Worship:

- Sunday morning worship services with traditional music, sermons;
- Ten monthly Reflection and Grace worship services;
- Twelve Sunday Evening Jazz services, implemented by Jazz mission team, funded by the Calvary Foundation;
- Lent included:
 - Passion of St. John* by Bach, presented in series during Sunday morning worship, funded by the Calvary Foundation;
 - Open Chapel – providing one night a week for individual prayer and contemplation;
- We also produced a Lenten Devotional Booklet and began plans for a 2010 Booklet.

The participation of Children and Youth in worship was expanded through our liaison assisting David Barnes,

Family Ministries with:

- Youth pouring water into the Baptismal font for Baptism;
- Youth reading scripture, greeting, ushering, candle lighting;
- We also encouraged and supported three single service Sunday mornings, emphasizing children and youth participation; Youth Sunday, Homecoming Sunday and Christmas Pageant Sunday.

Continuing to strengthen our hospitality and outreach:

- Director of Music and ConCon mission team continued offering ConcertConnect programs, concluding the second year made possible by a grant from the Calvary Foundation;
- We developed and implemented the calling and training of pairs of church officers to serve Communion to the homebound;
- Worship commission liaisons to Hospitality mission team to develop communication materials and manage the Welcome Table;
- Our Chancel mission team, in its second year, provided Communion set-up, Communion servers, greeters, ushers, lay scripture readers, and Advent candle lighters to enhance the worship services.

The year progressed toward its close with the beauty and wonder of the Christmas Eve Candlelight Services (5pm overflowing with worshippers) and with our gratitude to God for the inspiration and encouragement of our pastors and Director of Music, our dedicated Chancel Choir and support staff, for budget and Foundation support, and ALL who served/participated in worship. Especially, this year, we give thanks for the outstanding, inspired and inspiring pastoral leadership of Laird Stuart.

Charmly Ingham
Chair, Worship Commission

REPORT OF THE EDUCATION COMMISSION

MISSION STATEMENT: *To create educational ministries and nurture an environment that enables and excites people of all ages to grow in Christian faith, affirm their faith with the church, city, and world.*

NURSERY MISSION TEAM. The Nursery Mission Team is focused on providing a community for Calvary Parents of infants and toddlers that encourages fellowship with a spiritual foundation and continues to be a great way for parents and young children to integrate into the Calvary community. Playgroups with a Purpose is held every Wednesday morning and continues to expand. *Mary Jane Large, Chair*

CHILDREN'S MISSION TEAM. The Children's Mission Team continued to offer activities to foster spiritual growth, community building and outreach to Calvary families with children between the age of 3 and 9. EdComm is grateful for the dedicated service of Helen Huckleberry in establishing CMT and looks forward to continued vibrancy under Joy Boatwright and Marcy Milby. CMT sponsors monthly Potluck Suppers, 3rd Floor Greeters, Ski Trip, Easter Egg Hunt, Small Group Bible Study, Christmas Pageant and other activities. *Joy Boatwright, Marcy Milby, Chairs*

YOUTH MISSION TEAM. The Youth Mission Team is responsible for fostering a community for Calvary teens that encourages fellowship and spiritual grounding as these Youth prepare to enter college and adulthood. The YMT has benefited the past five years from stable leadership (Wendy Werth, Lacey Caslow, Jennifer Gee, and Frank Bailinson) and the continued mentorship of David Barnes. We now welcome new YMT members Susan Kase and Jan McDougal. *Frank Bailinson, Chair*

YMT's primary activity in 2009 was the Mission Trip to BayTreat in Mobile Alabama where the kids participated in a variety of community service activities. The youth raised funds for the trip by holding bakes sales, Oktoberfest and a Pancake Breakfast. Youth Sunday in May featured a sermon by Brady Borchering.

SUNDAY MORNING SEMINARS MISSION TEAM. Under the capable leadership of Julie Galles, SMS provided informative and entertaining adult educational opportunities throughout the year. Speakers included Vincent Pizzutto, Greg Love, Don Hammond, Rev. David Brown, Beverly Booth, Mary Mikhael and others. In addition, on a certain Sundays, SMS sponsored a Parenting Series in addition to the regular speaker.

In addition to this full roster of speakers, SMS helped organized the Prayer Flag Project for Easter and coordinated morning Bible studies lead by one of the pastors each Sunday. Julie welcomes Jan Goodsen to the SMS team. *Julie Galles, Chair*

LIBRARY MISSION TEAM

LMT has been working to increase use of the Library by collaborating with other mission teams, bringing the library cart to Calvin Hall, and spotlighting authors and topics. *Karen Ward, Chair*

Education Commission would like to offer prayerful thanks to David Barnes, Director of Family Ministries and Rev. David Brown, Interim Associate Pastor for Discipleship and the rest of the Calvary staff for their fantastic support. We would also like to thank all the many volunteers that worked on various mission team events and projects and who make Calvary the wonderful place of worship that it is.

*Scott Nagelson
Chair, Education Commission*

REPORT OF THE FELLOWSHIP COMMISSION

MISSION STATEMENT: *To build and strengthen the community that is Calvary. We seek to engage the congregation in a broad range of shared experiences that enrich and enhance their lives and their faith.*

The Fellowship Commission encompasses a variety of mission teams and groups with common interests, all reflective of our mission to build our Calvary community. Rev. Catherine B. Oliver guides us with her gracious spirit and presence. Highlights this year are as follows:

All Church Picnic – Loads of Southern style community spirit and good food—thanks to Gib Sims’ wonderful pulled pork—abounded in our Homecoming Sunday celebration in September.

Bible Study Groups – The Lydia Circle for MMM (More Mature Members), the Women of Calvary, and the Young Professionals Group all met regularly throughout the year for studying scripture and enjoying fellowship with one another.

Calvary Theater Group –Barb Fatum and her players presented *12 Angry Jurors* in March to rave reviews. With revenues from 350 people attending the five performances, the group was able to purchase curtains and valances for the windows in the church lower level and still had money left over for the Calvary coffers. After producing 9 plays in the last 6 years, Barb has stepped down and the group is on hiatus. Many thanks to all involved for touching our lives with their thespian talents!

First Connections Mission Team – This team was led by Brenna Randolph, with Jamia Konrad and Peggy Primm serving as liaisons from the Worship Commission. The team focused their energies on making Calvary a more inviting place for newcomers. They reorganized and staffed the Welcome Table, prepared Welcome Packets with useful information including updated Mission Team lists, created Best Practices for Welcome Table Staff and for Ushers/Greeters, tweaked the setup for Coffee Service in Calvin Hall, created nametags to be used for special Calvary Sunday’s, and in general promoted hospitality at Calvary.

Men’s Group – The Men’s Ministry has been meeting on Wednesday nights, using a series of DVDs and workbooks to study various topics. Phil Dion heads the group.

Mt. Hermon Mission Team - Over 50 adults and lots of children enjoyed a wonderful October weekend in the Santa Cruz Mountains. Guest speaker Dr. Greg Love led the discussions on the theme “Surrounded by Grace”. Susan Nelson and her capable team introduced new activities this year—Friday night bonfire and Saturday drumming—which received very good feedback.

New Member Development – Led by Kristin Marsh, this Mission Team shepherded some 20 people through the process of becoming members of Calvary in 2009.

Senior Adults – A robust group of members and friends come together on Tuesday mornings for programs and lunch, a summer art program, and an occasional field trip. Marion Stanton spends countless hours developing these enriching sessions. An offshoot of this is the Seniors Tea Mission Team, which again this year hosted a lovely event the first weekend in December.

Women of Calvary Retreat – Peggy Primm is leading a group to plan a retreat for Calvary women of all ages in June 2010. Space has been reserved at the lovely Santa Sabina Center in San Rafael.

The Fellowship Commission also works on church membership matters. Members are encouraged to notify the church about moves or life changes. This year Elder David Behlmer, Deacon Gib Sims, Bookkeeper Dorothy Pett, and Administrative Assistant Cathy Jensen worked on keeping the records current. New member classes included the Membership Covenant of Calvary Presbyterian Church, which was adopted by Session as a guiding document for Calvary members to be involved in our church life.

MEMBERSHIP COVENANT OF CALVARY PRESBYTERIAN CHURCH

I am an active member of Calvary Presbyterian Church who has made a profession of faith in Christ, has been baptized, and has been received into membership of the church. As a faithful member, I accept Christ's call to be responsibly involved in the ministry of this church, such involvement to include:

- a. proclaiming the good news
- b. faithfully attending worship, and praying and studying the Scripture and faith of the Christian Church to strengthen
- c. supporting the work of the church by giving regularly of myself and my resources to the ministry of Calvary
- d. finding definite places of usefulness in the mission of the congregation
- e. participating in the governing responsibilities of Calvary
- f. responding to God's activity, grace and love in the world through service to others
- g. living responsibly in the personal, family, vocational, political, cultural, and social relationships of life.
- h. And working in the world for peace, justice, freedom, and human fulfillment.

Lois Dress
Chair, Fellowship Commission

Membership Report:

Active members as of December 31, 2008	1259
Gain	
Profession of Faith (under 17)	
Profession of Faith (18 and over)	49
Reaffirmation of Faith	
Letter of Transfer	2
** Infant Baptisms (not included in total)	51
TOTAL	<u>51</u>
Losses	
Death	10
Certificate of Transfer	4
Other	<u>12</u>
TOTAL	<u>26</u>
Active members as of December 31, 2009	<u>1284</u>

REPORT OF THE SERVING COMMISSION

MISSION STATEMENT: *We strive to respond to Christ's call for Service to others by connecting the congregation with serving opportunities addressing hunger, homelessness, housing, care and nurturing:*

COMMISSION TEAM HIGHLIGHTS:

Calvary Connects. 2009 was the fourth year of this church-wide ministry designed to build a bridge between our congregation and those in our community who need our gifts, our time and our talents. Conducted in May this year, we had 22 events, attended by 88 people who volunteered a few hours of their time lending a hand at various community agencies.

Food Bank and Serving Sundays. We continued two new Serving focus programs: the first Sunday of the month was designated as Serving Sunday, where the loose change offering was given to one of our mission partners such as Raphael House, Food Bank, missionaries, and youth. The third Sunday of every month was designated Food Bank Sunday. We received 3,531 lbs. of food this year.

Coat Drive. In winter 2009, Calvary's staff and Stephen Ministries held its fifth annual coat drive. We collected over 300 coats for distribution between three organizations, La Casa de las Madres, Tom Waddell Medical Center, and Larkin Street Youth Center.

Winter Homeless Dinners Program. Again this year, over 140 Calvary members and their friends and family prepared and served over 1000 meals during the first two weeks of February at the First Unitarian Church through the Interfaith Council Homeless Dinners program.

Martin de Porres. For three Saturdays last year, teams of volunteers led by Stan Lee went to the St. Martin de Porres kitchen to prepare and serve good, healthful lunches to hundreds of guests.

Habitat for Humanity. We restarted our partnership with Habitat this year, under the leadership of Bob Eldred. We had two successful build days at the Bayview Terrace site, with 15-20 people participating in the building of low – income housing for families.

Christmas Giving Tree. During the months of November and December the “Giving Tree” was up in Calvin Hall, decorated with “wish cards” from less fortunate children. This year the congregation contributed over 450 gifts to needy families.

Support Safehouse Mission Team. For the 10th year in a row this team made and filled stockings for the residents and graduates of Safehouse.

Pack-a-Sack. On December 23rd, volunteers arrived at Calvary to prepare sack lunches given out to the homeless by Martin de Porres on Christmas Eve. Our assembly line was very efficient this year, thanks to the efforts of Susan Kase and Andrea Nagelson.

Social Witness Mission Team. Social Witness provided community forums and other events to gain a broader understanding of issues affecting our lives, including many of the root causes that Calvary's serving opportunities address. This year, we've focused on marriage, local community action, justice issues raised by church's governing body, and peacemaking.

*Ross Wilson
Chair, Serving Commission*

REPORT OF THE SUPPORT COMMISSION

Mission Statement: *The mission of the Support Commission is to provide services for the ministries and missions of Calvary Presbyterian Church. These services include stewardship of financial resources and facilities, support and supervision of staff, and development of a spirit of generosity in the congregation.*

The Support Commission is comprised of the following Mission Teams: Property & Finance, Personnel, House, Stewardship, Green and Fine Arts. Highlights of Mission Team activities are summarized below:

Property and Finance Mission Team, Chair: Jude Laspa

Working with the Treasurer, the Team reviewed monthly progress on revenues and expenses, reporting to Session and recommending necessary changes. Considerable time was spent trying to recover from budget deficits in 2009 and adjusting the 2010 proposed budget to expected pledge and plate shortfalls. Additionally, time was focused on managing the Church's reserve funds and adjusting our investments to be more conservative in light of the recent financial crisis. Other important activities included continued study of various options to address the needed repairs on the south and east walls of the Sanctuary.

House Mission Team, Chair: Bill Meyer

Working with Property & Finance, the House Team consulted with architects and contractors to successfully complete the replacement of the Sanctuary front stairs.

Personnel Mission Team, Chair: Fred Heuser

The Personnel Mission Team coordinated various activities related to changes in our pastoral staff, including the employment of David Brown as interim associate, various actions prompted by the announcement by Dr. Stuart of his retirement early in 2010, the start-up of an Interim Pastor Search Committee and the engagement of Dr. James Emerson to provide leadership between Dr. Stuart and the Interim Pastor. The Team oversaw staff changes as well, including the departure of two staff members and the filling of one of those positions. Sadly, the Team was unable to effect a salary increase for staff due to budget constraints. In 2009 the Team developed a new process for evaluating the performance of senior staff based on established goals.

Stewardship Mission Team, Chair: Amy Hockman

The Team asked every member and friend of Calvary to Commit Intentionally to Calvary for 2010. We were seeking 100% participation. *Every Elder and Deacon assisted in the outreach effort.* We reached well over 80% participation with a significant increase in participation from 2009. We were challenged in meeting our budget goal and adjusted our budget accordingly in January 2010.

Fine Arts Mission Team, Chair: Carol Fox

The team sponsored several art exhibits including a respectful display and auction of works by Isaac Holker. Additionally they oversaw the creation of a Memorial Book and the installation of our historic Baptismal Font. Our outside gardens were beautifully maintained with several work days.

Green Mission Team, Chair: Sara Starr

Two important Green projects were completed: Calvary aggressively implemented recycling including composting, reducing our scavenger costs by 60%. Calvary installed substantial numbers of CFL bulbs thus reducing electrical costs and increasing bulb life.

*David Behlmer,
Support Commission Chair*

REPORT OF THE BOARD OF DEACONS

The Deacon theme for 2009 was “God is with US.” The focus was to provide spiritual growth to the Deacons to allow them to better serve their parishes.

The Deacons serve the Congregation in many ways. The following is a list of the various ministries the Deacons perform throughout the year.

Sunday Morning Services included Greeting or Flower Delivery: All Deacons either greet at one of the Sunday Morning Services or deliver flowers one Sunday a month throughout the year.

Memorial Services: The Deacons provided support by greeting and serving at the receptions for several memorial services this year.

Easter Lily Delivery: In addition to the regular flower delivery each Sunday, the Deacons also delivered Easter Lilies on Easter Sunday.

Continuation of our Parish Care Practice: We continued getting to know the parishioners and to touch base to assure that we could provide assistance when needed. Deacons delivered well over 100 flower arrangements to those in need, sent over 100 Get Well, Condolence, and Thinking of You cards to parishioners, delivered meals, visited parishioners at home and in the hospital, took parishioners to appointments, monitored the prayer line, and prayed for those in need at each Deacon meeting as well as privately for those asking for confidential prayer through the prayer line, information-desk prayer box, or pew cards.

Retreat: In the fall, the Deacons conducted a retreat at the Church. Julie Galles led us in 5 wonderful exercises that allowed us to have some quiet time and reflect on all the wonderful places at Calvary. **Regular Meetings:** Except for January, July and August, the Deacons met the second Monday of every month.

Deacon Sunday: Each of the 10 Deacon Teams hosted a table for their parishioners, in order to become better acquainted with members. As has come to be expected, the Deacons really outdid themselves: good food, wonderful decorations with the theme of southern hospitality.

Thanksgiving Luncheon: Erin Glenn and Alexa Frankenburg planned a wonderful luncheon. Deacons and volunteers (including Elders) worked many hours to prepare a wonderful meal for almost approximately 150 people at Calvary’s traditional Thanksgiving luncheon. We were also able to donate food to Glide United Methodist Church.

Raphael House Adopt-A- Family: The Deacons decided to adopt the same number of families that we adopted last year: 12. Jacqueline Matzen led this endeavor.

The Christmas Potluck: The Deacons hosted a wonderful potluck for the Elders, new Deacons and staff.

*Kristen Marsh
Deacon Moderator, 2009*

REPORT OF THE CORPORATION

The Support Commission, under the authority of the Corporation and Session, manage the business and financial affairs of Calvary Presbyterian Church.

This year has been particularly challenging due to the major downturn in the economy and the many financial demands placed on our church and congregation.

Our investment funds, under management by Merrill Lynch, have grown modestly. Bequests in 2009 added more than \$760,000 to our reserves. However, continued pressure on our operating budget reduced our reserves by \$165,000.

The Calvary Foundation continues to support Calvary's missions and many missions beyond Calvary.

The Calvary Corporation sincerely thanks Calvary's Pastors and Staff, the Support Commission and the Congregation for their extraordinary work during this difficult year.

We thank God for the continued blessings on our Church and Congregation.

*David A. Behlmer, Elder
President of the Corporation*

REPORT OF THE CALVARY FOUNDATION: 2009

The Calvary Foundation’s purpose is to receive bequests and gifts, manage the Foundation’s assets and make grants to support the missions of Calvary Presbyterian Church. The Foundation trustees for 2009 were: Ronald Lopez (President), Katherine Burke (Vice-President), Susan Heldman (Treasurer), Marion Stanton (Secretary), Greg Hausler, Ross Mathews and Judith Heuser. Rev. Dr. Laird J. Stuart served as Ex Officio. For 2010, Katherine Burke has been elected the new President and Greg Hausler the Vice President. Ronald Lopez’s term will expire with the appointment of a new trustee in 2010.

In 2003, the Foundation was initially funded with the generous bequest from Kathryn Walter of \$3.3 million. In 2008, the Foundation received an additional generous bequest from the Dacia Bailey Reay Trust in the approximate amount of \$500,000.

In 2009, U.S. and worldwide financial markets made dramatic recoveries from their losses in 2008. The recovery of the financial markets are reflected in the Foundation’s 2009 cumulative performance of **21.91%**. The portfolio closely tracked its benchmarks. In 2009, the Foundation commenced the year with assets totaling \$3,745,586. The Foundation ended 2009 with total assets of \$4,405,089.

The year 2009 was the Foundation’s fifth year of grants to support the missions of Calvary. The Foundation reviews and approves grants under its Session-approved distribution policies. Working with Session, the Foundation is pleased to report that the Foundation Trustees approved and distributed the following grants.

Sponsor	Description	Amount
Calvary Foundation	SF Network Ministries—Tenderloin Tech Lab	\$ 15,848.85
Calvary Deacons	Deacon Discretionary Fund	\$ 5,000.00
Prop. & Finance	Sanctuary organ repair	\$ 21,875.00
Calvary Foundation	SFTS Presidential Scholarship	\$ 7,500.00
Serving Commission	Habitat for Humanity	\$ 15,000.00
Serving Commission	San Francisco Interfaith Council	\$ 10,000.00
Serving Commission	Near East School of Theology	\$ 12,708.15
Calvary Foundation	SFTS Program in Spirituality	\$ 2,500.00
Serving Commission	Cuban Mission Trip/Organization	\$ 5,000.00
Calvary Foundation	First Presbyterian Church Richmond	\$ 2,500.00
Education Commission	Interfaith Amigos	\$ 8,000.00
	TOTAL	\$105,932.00

For 2010, the Foundation has authorized \$150,000 for new grants. Indeed, the Foundation has commenced 2010 by approving a grant for \$5,000 to match gifts from the congregation in order to support Haitian relief efforts. We look forward to the growth of the Foundation’s assets in order to support the continued missions of Calvary Presbyterian Church.

*Ronald F. Lopez,
President, Calvary Foundation*

REPORT OF THE TREASURER

In 2009 the members of Calvary generously supported the many worthwhile missions and ministries that our church provides to its congregation, our facilities and the many people and organizations which count on our financial and mission support. However, like many churches throughout the country, the recession made an impact on our overall revenue. Member pledges, which account for the majority of the operating support, totaled close to \$1.2 million, approximately 8% less than was budgeted and 8% less than in 2008. Support from the offering plate was approximately \$140,000, 5% less than was budgeted. Other sources of income include a donation by the Calvary Nursery School and the donations made for the use of church facilities. In total, the support and revenue for 2009, including planned transfers from our investment portfolio, was \$1.6 million, approximately 3% less than was budgeted at the start of the year.

We benefited greatly from several large one-time special contributions from members or the estates of long-time Calvary members. In some cases these bequests were put into our reserves rather than into our operating budget. In 2009 we received approximately \$700,000 in Special Contributions which were either included in our operating budget or added to our reserves and therefore are not included in the operating results for the year.

On the expenditure side, we started 2009 expecting expenses of just under \$ 1.8 million. As a result of diligent financial management, our mission teams mostly remained within their budgets. However, slightly higher-than-expected Capital Expenses, Office and Personnel costs pushed Total Expenses up by approximately 4% over budget.

As was the case in 2008, the Property and Finance Committee carefully discussed initiating a capital campaign in 2009 but ultimately decided against it. We will continue to assess the need for a capital campaign in 2010 to raise money for the long-term needs of Calvary, to further our mission and improve and upgrade our building and facilities.

2010 brings with it sustained economic challenges and uncertainty for many churches, including Calvary and our members. After careful planning, active discussion and thoughtful prayer, we have finalized a budget for 2010 with total income and expenses just under \$1.8 million. This includes \$1.25 million in pledges, slightly lower than was collected in 2009. As of the end of January 2010, Calvary has received pledges totaling approximately \$1.23 million.

Calvary's ability to support our mission depends largely on the generous giving of our members. In this year's Stewardship Campaign, the Stewardship Committee asked for 100% participation from our Congregation and we came close to this goal. There is still time to pledge for 2010 so if you haven't done so yet please prayerfully consider pledging whatever amount you are able.

*Rob Cross
Treasurer*